



EMPLOYMENT APPLICATION

Please complete the entire application.

Employer Information

Employer: SSEC | Selby Soil Erosion Control | SSEC-APEX
Address: PO Box 1330
City/State/ZIP: Newcastle, California 95658
Telephone: 530.887.9894

It is the policy of SSEC | Selby Soil Erosion Control | SSEC-APEX to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Applicant Information

Applicant Full Name: _____
Home Address: _____
City/State/ZIP: _____
Mobile phone: _____ Email: _____
Social Security Number: _____
Driver's License (State/Number): _____ Class: _____
Endorsements: _____

Job Position Applied For: _____
Full or Part Time? _____

Have you applied to our company previously? _____ Yes _____ No
If yes, when? _____

Do you have any experience in erosion and sediment control? _____ Yes _____ No
If yes, when? _____

Are you willing to work any shift, including nights and weekends? _____ Yes _____ No

If no, please state any limitations:

If applicable, are you available to work overtime? _____ Yes _____ No

If you are offered employment, when would you be available to begin work?

Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation? _____ Yes _____ No

What reasonable accommodation, if any, would you request?

Do you have a clean driving record? _____
(upload your driving record after completing this application)

What Union(s) are you affiliated with? _____

Are you in good standing with your Union? _____

Applicant's Skills

List any skills that may be useful for the job you are seeking. Include the number of years of experience and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

Skills and Years of Experience:

Ability Rating:

1 2 3 4 5

Applicant's Education and Training

College/University Name and Address

Did you receive a degree? _____ Yes _____ No

If yes, degree(s) received: _____

Did you receive High School or GED degree? _____ Yes _____ No

Other Training (graduate, technical, vocational):

Please indicate any current professional licenses or certifications that you hold:

Awards, Honors, Special Achievements:

Military Service:

_____ Yes _____ No

Branch: _____

Specialized Training: _____

Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

Applicant Employment History

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held, beginning with the most recent, and list and explain any gaps in employment.

Employer Name: _____

Supervisor Name: _____

Address: _____

City/State/ZIP: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Employer Name: _____

Supervisor Name: _____

Address: _____

City/State/ZIP: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Employer Name: _____

Supervisor Name: _____

Address: _____

City/State/ZIP: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Please sign the certification, attach any necessary documents and email to the address listed on the next page.

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize SSEC | Selby Soil Erosion Control | SSEC-APEX to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Human Resources Manager, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the same right. Moreover, no agent, representative, or employee of SSEC | Selby Soil Erosion Control | SSEC-APEX, except in a specific written contract of employment signed on behalf of the organization by its Human Resources Manager, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE

PLEASE SUBMIT COMPLETED APPLICATION TO:
careers@selbysoil.com